

P&O FERRYMASTERS HOLDINGS LIMITED POLICY STATEMENT

P&O Ferrymasters Holdings Limited and its subsidiary undertakings (referred to as 'P&O Ferrymasters') means P&O Ferrymasters Limited and any other company within the P&O Ferrymasters Holdings Limited Group.

The Environment and a Sustainable Supply Chain

P&O Ferrymasters is committed to the delivery of a reliable, safe and secure sustainable supply chain that responds efficiently to the needs of individuals and businesses, whilst safeguarding the environment. This is a fundamental part of the company's financial, marketing, personnel, commercial and operational considerations.

The Board of Directors champions this policy: their responsibility is to ensure that business managers have the belief, competence and resources to implement the policy and achieve its aims. The support and professionalism of our people will make the policy succeed.

Recognising that our activities matter to the environment, community, our people and customers, and to others who may be affected by what we do, we will:

- Set objectives to minimise and reduce adverse environmental impact
- Identify hazards and control risk as core elements of our strategy thereby minimising the social impact of the company's activities and avoid damage to the environment
- Promote, develop and expand our intermodal services in order to offer an environmentally friendly and commercially viable alternative to road.
- To minimise our consumption of materials, fuel, energy, water and to recycle.
- Provide equipment and systems of work which will allow us to pursue the best standards of protection of the environment
- Encourage our people and suppliers to improve their environmental standards
- Comply with European and national directives, together with relevant codes of practice concerning environmental protection
- Participate in industry environmental initiatives, schemes and organisations to make improvements to or reduce impacts on the environment
- Positively promote and encourage communication about our environmental objectives and initiatives with our people, customers, contractors and suppliers

This policy will be subject to regular consultation and annual review.



Thorsten Runge – Managing Director

1 July 2020

Enactment of Policy

P&O Ferrymasters implements this policy through the following control measures:

- Publication of the Company Risk and Compliance Plan on the company intranet.
- Monthly Board Reports.
- Quarterly Reviews with Divisional Directors.
- Company Environmental procedures reviewed annually and communicated internally via the company intranet.
- Publication of Company environmental initiatives on the intranet.
- Staff induction programme, including issues relating to the environment.
- Environmental controls audited as part of PASS assessment programme.